

A RESOLUTION OF THE FERRY COUNTY PUBLIC HOSPITAL DISTRICT #1 ("BOARD"), A SPECIAL PURPOSE DISTRICT OF THE STATE OF WASHINGTON ("DISTRICT"), AUTHORIZING THE APPOINTMENT OF JENNIFER REED ("REED"), AS THE SUPERINTENDENT AND THE EMPLOYEMENT OF REED AS THE CHIEF EXECUTIVE OFFICE OF THE DISTRICT FOR AN INDEFINITE TIME AND REMOVABLE AT THE WILL OF THE BOARD OF COMMISSIONERS OF THE DISTRICT.

WHEREAS, the District desire to appoint Reed superintendent and employ Reed as Chief Executive Officer of the District, subject to and conditioned upon Board approval of an Employment Agreement containing mutually-agreed terms and conditions acceptable to a majority vote of the Board regarding Reed's appointment as Superintendent and employment as Chief Executive Officer of the District, including annual salary.

WHEREAS, pursuant to RCW 70.44.070(1), this Resolution was introduced to the Board and voted on March 29, 2022 at a regular meeting of the Board.

THEREFORE, pursuant to RCW 70.44.070(1) the District adopts the following Resolution.

BE IT RESOLVED, the following persons shall be the authorized representative of the Board to negotiate on behalf of the District and Employment Agreement containing the terms and conditions of Reed's appointment as Superintendent and employment as Chief Executive Officer of the District, including annual salary: **Ron Bacon – Board Vice and Chair and Sarah Krausse – Board Member.**

RESOLVED, FURTHER, effective as of March 29, 2022 or the date of an Employment Agreement approved by a majority of the Board is executed and delivered to the District by Reed, the District hereby appoints Reed as the Superintendent of the District and employs Reed as the Chief Executive Officer of the District.

RESOLVED, FURTHER, Board-designated representative described above are hereby authorized to take any and all action necessary or advisable, including final approval of the employment Agreement, in their reasonable business judgement in order to carry out the intent of the Board as reflected in this resolution.

RESOLVED, FURTHER, that Reed's initial base compensation is set at \$175,500.

RESOLVED, this 29th day of March 2022 by the Ferry County Public Hospital District #1 Board of Commissioners.

APPROVED at *the regular meeting* of the Commissioners of Ferry County Public Hospital District #1, Republic, Washington, and this 29th day of March.

Board of Commissioners
36 Klondike Rd, Republic, WA 99166

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Nancy Giddings, Chair	Date	Ronald Bacon, Vice Chair	Date
DiAnne Lundgren, Seeretary	2Z Date	Sarah Krausse, Commissione	3/29/22 er Date
Jody Jannot, Commissioner	9/22 Date		