



Ferry County Health

RESOLUTION 2025 #10

A RESOLUTION OF THE FERRY COUNTY PUBLIC HOSPITAL DISTRICT #1 ("BOARD"), A SPECIAL PURPOSE DISTRICT OF THE STATE OF WASHINGTON ("DISTRICT"), AUTHORIZING THE APPOINTMENT OF BRIAN LADY ("LADY"), AS THE SUPERINTENDENT AND THE EMPLOYMENT OF LADY AS THE CHIEF EXECUTIVE OFFICE OF THE DISTRICT FOR AN INDEFINITE TIME AND REMOVABLE AT THE WILL OF THE BOARD OF COMMISSIONERS OF THE DISTRICT.

WHEREAS, the District desire to appoint Lady superintendent and employ Lady as Chief Executive Officer of the District, subject to and conditioned upon Board approval of an Employment Agreement containing mutually-agreed terms and conditions acceptable to a majority vote of the Board regarding Lady's appointment as Superintendent and employment as Chief Executive Officer of the District, including annual salary.

WHEREAS, pursuant to RCW 70.44.070(1), this Resolution was introduced to the Board and voted on June 17, 2025 at a regular meeting of the Board.

THEREFORE, pursuant to RCW 70.44.070(1) the District adopts the following Resolution.

BE IT RESOLVED, the following persons shall be the authorized representative of the Board to negotiate on behalf of the District and Employment Agreement containing the terms and conditions of Lady's appointment as Superintendent and employment as Chief Executive Officer of the District, including annual salary: **DiAnne Lundgren, Chair and Sarah Krausse, Vice Chair.**

RESOLVED, FURTHER, effective as of June 17, 2025 or the date of an Employment Agreement approved by a majority of the Board is executed and delivered to the District by Lady, the District hereby appoints Lady as the Superintendent of the District and employs Lady as the Chief Executive Officer of the District.

RESOLVED, FURTHER, Board-designated representative described above are hereby authorized to take any and all action necessary or advisable, including final approval of the employment Agreement, in their reasonable business judgement in order to carry out the intent of the Board as reflected in this resolution.

RESOLVED, FURTHER, that Lady's initial base compensation is set at \$200,000.00.

RESOLVED, this 17th day of June 2025 by the Ferry County Public Hospital District #1 Board of Commissioners.

APPROVED at the regular meeting of the Commissioners of Ferry County Public Hospital District #1, Republic, Washington, and this 17th day of June.

Board of Commissioners

36 Klondike Rd, Republic, WA 99166
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DiAnne Lundgren 6/17/25
DiAnne Lundgren, Chair Date

Sarah Krausse 6/17/25
Sarah Krausse, Vice Chair Date

Nancy Giddings 6/17/25
Nancy Giddings, Secretary Date

Ronald F. Bacon 6/17/25
Ron Bacon, Commissioner Date

Susan Solomon-Hopkins 6/17/2025
Susan Solomon-Hopkins, Commissioner Date