

**PHYSICAL AND / OR MENTAL DEMANDS FOR THIS POSITION:**

Check box as appropriate	Physical activities in relation to the time on the job			
	None or N/A	Up to 1/3	1/3 to 2/3	2/3 or More
Standing				X
Sitting		X		
Walking		X		
Manual dexterity (fine motor control)				X
Reach with hands and arms		X		
Climb or balance		X		
Stoop, kneel or crouch		X		
Talk				X
Repetitive movement			X	

Physical Demand (Check box as appropriate)	Sedentary	Light	Light Medium	Medium	Heavy	Very Heavy
<b>Lifting, Pushing, Pulling</b>	<b>&lt; 5 lbs.</b>	<b>10 lbs.</b>	<b>10-20 lbs.</b>	<b>20-40 lbs.</b>	<b>80-120 lbs.</b>	<b>&lt; 120 lbs.</b>
Occasional (up to 1/3)				X		
Frequent		X				
Constant (2/3 or more)	X					

Check box as appropriate	Close	Distance	Color Vision	Peripheral	Depth	Able to Focus
Vision Requirement	X		X	X	X	X

Check box as appropriate	Telephone	Face to Face	Close Proximity	Distant
Hearing Requirement	X	X	X	X

Mental Functioning Incidence (Check box / only as they apply)	Rarely / Never	Occasionally	Frequently	Always
Follows well defined, prescribed rules, guidelines and / or directions; exercises limited judgment				X
Simple decision making				X
Exercises some amount of decision-making affecting the work of others				X
Processes complex information and provides assessments, evaluative data and / or decisions				X
Must interact cooperatively as part of a team to complete daily assignments				X

***The Work Environment & Physical Demands are intended to describe working conditions for the majority of the work performed in this position but may vary based on department needs.***