



# Ferry County Health

## BOARD OF COMMISSIONERS' MEETING

December 22, 2020, 10:30 a.m. via Zoom

<https://zoom.us/j/92472952116?pwd=TURCZUg5dGVyUGRKNTI0YmhOczg1dz09>

Meeting ID: 924 7295 2116

Passcode: 260559

One tap mobile

+12532158782,,92472952116# US (Tacoma)

+13462487799,,92472952116# US (Houston)

### Mission Statement

*"To strengthen the health and well-being of our community through partnership and trust."*

### AGENDA

	Page(s)		
Call to Order		Nancy Giddings	
Quorum Established		Nancy Giddings	
Review, Amend, Accept Agenda		Nancy Giddings	
Introduction of Board, District Employees and Guests		Nancy Giddings	
SAO Exit Conference		Scott Hylton	
<i>Items listed under the consent agenda are considered routine board matters and will be approved by a single motion of the Board without separate discussion. If separate discussion is desired, that item will be removed from the consent agenda and placed on the regular business agenda.</i>			
Approval of Consent Agenda	ACTION	Nancy Giddings	3-6
<ul style="list-style-type: none"> <li>• Minutes 11/24/20 Board Meeting</li> <li>• Approval of Warrants</li> <li>• Financial Write-Off Report</li> <li>• Amendment to Resolution 2020#13 Republic Drug Store Bank Accounts</li> </ul>			
Correspondence		Nancy Giddings	
Public Comments			
CNO Report & Quality Improvement and Compliance/Risk Management (Will be presented at the board meeting)		Cindy Chase	
Clinic Report		Julia Santana	7
Medical Staff Report		Dr. Garcia	
Safety Report:		Brant Truman	
CFO/COO Report		Brant Truman	8
Financial Report		Brant Truman	9-16
CEO Report		Aaron Edwards	17
Old Business		Nancy Giddings	
<ul style="list-style-type: none"> <li>• Board QI Project</li> <li>• Facility Update</li> <li>• Health Foundation</li> </ul>			

*Board of Commissioners  
36 Klondike Rd, Republic, WA 99166  
P. (509) 775-8242 F. (509) 775-3866*

- Board Succession planning
- Strategic Planning
- Pharmacy
- Curlew Clinic

Board Representative Reports

- Finance
- Quality Improvement
- Compliance/Risk Management
- Medical Staff
- Credentialing
- EMS

Ron Bacon/Sarah Krausse  
 Jody Jannot/DiAnne Lundgren  
 Ron Bacon/Jody Jannot  
 Nancy Giddings/DiAnne Lundgren  
 DiAnne Lundgren/Nancy Giddings  
 Nancy Giddings

New Business

Nancy Giddings

Executive Session

Nancy Giddings

Open Session – Action, if applicable regarding executive session

Nancy Giddings

Adjournment

Nancy Giddings

**Board meetings are usually the fourth Tuesday of each month at 10:30 a.m. unless otherwise posted.  
 The Public is encouraged to attend; Handicap access is available.**

**Next regularly scheduled meeting is January, 26 2021 @ 10:30 a.m.**



## Ferry County Health

### **BOARD OF COMMISSIONERS' MEETING**

**November 24, 2020**

**CALL TO ORDER:** Chair Nancy Giddings called the meeting of the Board of Commissioners to order at 10:37 a.m. on November 24, 2020, via Zoom. Commissioners in attendance were Nancy Giddings, Ronald Bacon, DiAnne Lundgren, Jody Jannot and Sarah Krausse. Aaron Edwards, CEO; Brant Truman, CFO/COO; Julia Santana, Clinic Manager; Cindy Chase, James Davidson, IT Manager; Mena Cassell, Controller, Chi Pak, Rehab Manager and Lacy Sharbono, Executive Assistant were present.

**QUORUM ESTABLISHED:** A quorum was present.

**REVIEW, AMEND, ACCEPT AGENDA:** A motion was made by Lundgren and seconded by Krausse to approve the consent agenda. The motion passed unanimously.

**GUEST:** None

**CORRESPONDENCE:** Giddings read a thank you letter from an employee.

**2021 BUDGET PUBLIC REVIEW:** Truman reviewed the 2021 Budget.

- A motion to approve the 2021 Levy Resolution 2020#8 was made by Bacon and seconded by Krausse. The motion passed unanimously.
- A motion to approve the Levy Certification was made by Krausse and seconded by Bacon. The motion passed unanimously.
- A motion to approve the 2021 Klondike Hills Budget Resolution 2020#9 was made by Lundgren and seconded by Krausse. The motion passed unanimously.
- A motion to approve the 2021 Hospital Budget Resolution 2020#10 was made by Krausse and seconded by Bacon. The motion passed unanimously.
- A motion was to approve the 2021 Pharmacy Budget Resolution 2020#11 was made by Lundgren and seconded by Krausse. The motion passed unanimously.

**APPROVAL OF CONSENT AGENDA:** A motion was made by Bacon and seconded by Krausse to accept the consent agenda. The motion passed unanimously.

**PUBLIC COMMENTS:** None

**CNO/QUALITY IMPROVEMENT AND COMPLIANCE/RISK MANAGEMENT:** Chase reviewed the attached report.

**CLINIC REPORT:** Santana reviewed the attached report.

**MEDICAL STAFF REPORT:** None

Chi Pak, Rehab Manager introduced himself to the Board.

**SAFETY REPORT:** Truman reviewed the following:

- The vendor we selected for the roof repair patched the roof last week. They will be back in the spring to complete the roof repair.
- We have limited the number of staff permitted in the breakroom to 3 at a time.

**Giddings called for a break at 12:14 p.m. Open session continued at 12:26 p.m.**

**CFO/COO REPORT:** Truman reviewed the attached report and noted the following:

- Eric Gordon will be moving from AP/Payroll to HR Assistant. We will be looking to replace Eric in AP/Payroll.

**FINANCIAL REPORT:** Truman reviewed the October financials.

**CEO REPORT:** Edwards reviewed the attached report.

**OLD BUSINESS:**

- Board QI Project: On hold.
- Facility Update: The small homes are ready to go. We are purchasing a generator as well.
- Health Foundation: They did not meet.
- Board Succession: Tabled
- Strategic Planning: Still working on this.
- Pharmacy: Working on logistics and shooting to have a close date of 1/1/21.
- Curlew Clinic: Could have capacity to have a provider in Curlew once we get 2 more providers on.

**BOARD REPRESENTATIVE REPORTS:**

- Finance: No Board concerns.
- Quality Improvement: Moved to December 2<sup>nd</sup>.
- Compliance/Risk Management: No Board concerns.
- Medical Staff: No Board concerns.
- Credentialing:
  1. A motion was made by Lundgren and seconded by Krausse to approve the reappointment of Courtesy Medical staff privileges for John Victor Cowley, CRNA. The motion passed unanimously.
  2. A motion was made by Lundgren and seconded by Krausse to approve the reappointment of APP Medical staff privileges for Craig Christopher, PA-C. The motion passed unanimously.
  3. A motion was made by Lundgren and seconded by Krausse to approve the reappointment of Active Medical staff privileges for Samuel Artzis, MD. The motion passed unanimously.

- 4. A motion was made by Lundgren and seconded by Krausse to approve the reappointment of Courtesy Medical staff privileges for Elizabeth Hsu, MD. The motion passed unanimously.

- EMS: Giddings noted the DOH approved using EMT's to give vaccines.

**NEW BUSINESS:** None

**EXECUTIVE SESSION:** Executive Session was called at 1:00 p.m. regarding RCW 42.30.110(1)(f).

Open session resumed at 2:15 p.m. No action taken.

**ADJOURNMENT:** As there was no further business the meeting was adjourned at 2:15 p.m.

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Nancy Giddings, Chair Date

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DiAnne Lundgren, Secretary Date

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Lacy Sharbono, Recording Secretary Date



Ferry County Health  
**RESOLUTION 2020 #13**

**A RESOLUTION OF THE FERRY COUNTY HEALTH BOARD OF COMMISSIONERS, REPUBLIC WASHINGTON, AUTHORIZING THE HOSPITAL TO CREATE NEW BANK ACCOUNTS FOR THE PURCHASE OF THE REPUBLIC DRUG STORE.**

**WHEREAS, a separate fund is required for revenue collection and expenditures for the Republic Drug Store.**

**WHEREAS, the Association of Washington Public Hospital Districts indicates the need to have board of commissioners approve new bank accounts for new businesses.**

**WHEREAS, in following current practice Hospital District would like to use the same banking institution they are using for other accounts.**

**WHEREAS, Ferry County Public Hospital District, Republic Drug Store fund # 648.000.000 is hereby established and the Ferry County Treasurer’s office is authorized to transfer and administrate the revenue collected and funds dispersed.**

**WHEREAS, this set up will allow for consistency across the district.**

**RESOLVED, this 22<sup>nd</sup> day of December 2020.**

**APPROVED** at a regular meeting of the Commissioners of Ferry County Health, Republic, Washington this 22<sup>nd</sup> day of December 2020.

\_\_\_\_\_  
Nancy Giddings, Chair                          Date

\_\_\_\_\_  
Ronald Bacon, Vice Chair                      Date

\_\_\_\_\_  
DiAnne Lundgren, Secretary                  Date

\_\_\_\_\_  
Jody Jannot, Commissioner                      Date

\_\_\_\_\_  
Sarah Krausse, Commissioner                  Date

***Board of Commissioners***

*36 Klondike Rd, Republic, WA 99166  
P. (509) 775-8242 F. (509) 775-3866*



TO: Ferry County Public Hospital District #1 Board of Commissioners  
 FROM: Julia R Santana  
 Subject: Board Report

MEETING DATE: October 22<sup>nd</sup> 2020

As of Dec 16<sup>th</sup> 2020

<p>People</p>	<p>To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs.</p> <ul style="list-style-type: none"> <li>• We will be getting Patty Maddalena back starting January 5<sup>th</sup>, she will be part time and help cover Mari.</li> <li>• We have Jane set up to be able to see patients while healing from a broken ankle, she zips around on her knee scooter.</li> </ul>
<p>Quality</p>	<p>To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.</p> <ul style="list-style-type: none"> <li>• We are making headway on lessening registration errors.</li> <li>• As a clinic we will be doing a QI project starting the beginning of the year. The project entails communication between the front office and back office.</li> </ul>
<p>Service</p>	<p>To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.</p> <ul style="list-style-type: none"> <li>• Saykara is up and going in its test phase, so far only a couple speed bumps.</li> <li>• I have spent a large amount of time helping with covid vaccine planning and have the first and second shot built in to our system, tested and ready to go.</li> </ul>
<p>Financial</p>	<p>To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.</p> <ul style="list-style-type: none"> <li>• I don't have a lot to report right now.</li> </ul>
<p>Growth</p>	<p>To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.</p> <ul style="list-style-type: none"> <li>• My excitement about Pharmacy being a part of the district grows the closer it is till we get the keys. I see so much potential for growth for the district as a whole</li> </ul>



TO: Ferry County Public Hospital District #1 Board of Commissioners  
 FROM: Brant Truman  
 Subject: COO/CFO Report

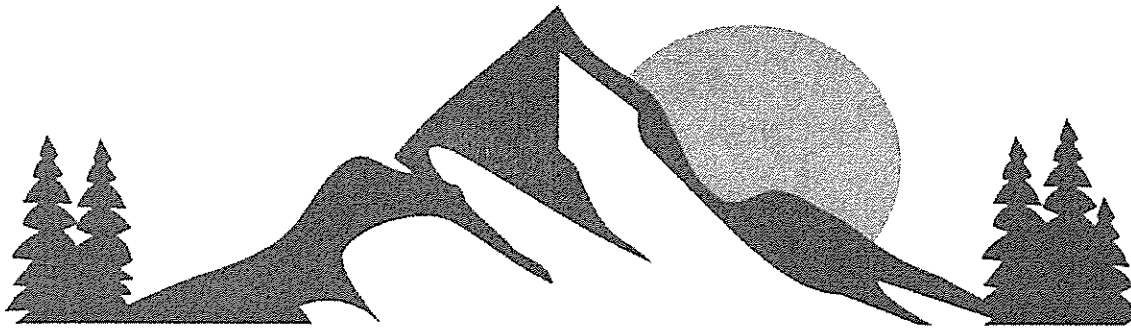
MEETING DATE: December 22, 2020

As of December 18, 2020

People	<p>To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs.</p> <ul style="list-style-type: none"> <li>• New additions included in Finance, Reception, Rehab, HR excited for the opportunities</li> <li>• Look forward to bringing on the Republic Drug Store employees.</li> <li>• Added additional financial tracking benefit for employees excited to roll out in January.</li> </ul>
Quality	<p>To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.</p> <ul style="list-style-type: none"> <li>• Completed the SAO audit, quality of financial and accountability continues to improve, really thrilled with results and improvement.</li> <li>• Improved quality across Registration and program continues to progress.</li> </ul>
Service	<p>To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.</p> <ul style="list-style-type: none"> <li>• Addition of Cepheid as a testing option has improved COVID testing response (45 min test)</li> <li>• Continue to work on wellness program to allow for improved health in our facility.</li> <li>• Working through Cardiac monitoring contract.</li> <li>• Working on additional capital projects that will improve the quality of services.</li> </ul>
Financial	<p>To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.</p> <ul style="list-style-type: none"> <li>• Continue to pay down debt each month to help meet our Goal of 2024.</li> <li>• Realized additional savings in our revenue cycle.</li> <li>• Submitted PPP loan forgiveness documents, expect answer in the next couple of months.</li> <li>• HHS allowed for a change to facilitate all capital project costs associated.</li> <li>• Repaid Accelerated Payment back to Medicare \$2 million dollars.</li> <li>• Price Transparency mandated, signed contract to help with this transaction</li> <li>• Total Fiscal Support from the Federal Government.</li> <li>• CARES ACT: \$3,752,874 (Potential Grant) PPP LOAN: \$1,280,000 (Potential Grant) Review status</li> <li>• Working through Financial set up at The Republic Drug Store.</li> <li>• Review of Financials presented.</li> </ul>
Growth	<p>To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.</p> <ul style="list-style-type: none"> <li>• Working on additional opportunities to expand in Cardiac.</li> <li>• Working on grant opportunities to improve the community. Grant opportunities shared.</li> <li>• Working with the Pharmacy purchase with improvements coming shortly.</li> <li>• AI provider documentation started.</li> </ul>



Ferry County Public Hospital District #1 Financial Statements  
Month Ending November 30, 2020



Ferry County Health

Ferry County Public Hospital District No. 1

doing business as

Ferry County Memorial Hospital

**Combined Income Statement: Hospital and Klondike Hills**

Year to Date November 30, 2020

	Q2	Q3	October	November	November % of Gross	YTD	% of Gross Rev
Operating revenue:							
Gross patient service revenue	5,217,686	6,356,146	2,117,135	1,728,552	\$	20,241,835	
Contractual allowances and provisions for uncollectible accounts	(1,670,879)	(2,233,908)	(763,601)	(707,253)	-41%	(7,132,301)	-35%
Patient service revenue - (Net contractual allowances)	\$ 3,546,807	4,122,238	1,353,534	1,021,300	59%	13,109,534	65%
Bad debt expense	85,998	17,071	57,642	48,219	3%	264,621	1%
Other operating revenue	231,554	209,184	66,818	4,466	0%	733,777	4%
<b>Total operating revenue</b>	<b>3,864,359</b>	<b>4,348,493</b>	<b>1,477,994</b>	<b>1,073,984</b>	<b>62%</b>	<b>14,107,932</b>	<b>70%</b>
Operating expenses:							
Salaries and wages	1,618,555	1,764,111	611,994	570,238	33%	6,222,816	31%
Employee benefits	438,596	453,401	110,787	142,403	8%	1,604,970	8%
Professional fees	416,246	386,857	118,443	166,256	10%	1,446,552	7%
Supplies	221,991	267,873	157,125	90,737	5%	1,003,533	5%
Purchased services - Utilities	63,104	52,775	17,621	24,741	1%	237,238	1%
Purchased services - Other	323,788	359,861	87,492	97,443	6%	1,221,123	6%
Insurance	12,956	33,728	9,036	7,997	0%	85,122	0%
Other	42,700	61,364	32,229	35,526	2%	268,769	1%
Rent	34,719	34,719	11,573	11,709	1%	127,538	1%
Depreciation	200,562	204,307	68,039	70,063	4%	746,804	4%
<b>Total operating expenses</b>	<b>3,373,216</b>	<b>3,618,997</b>	<b>1,224,339</b>	<b>1,217,114</b>	<b>70%</b>	<b>12,964,465</b>	<b>64%</b>
<b>Gain (loss) from operations</b>	<b>491,143</b>	<b>729,497</b>	<b>253,655</b>	<b>(143,129)</b>	<b>(0)</b>	<b>1,143,467</b>	<b>6%</b>
Nonoperating revenues (expenses):							
Property taxes	73,014	182,619	21,908	21,876	1%	248,280	1%
Interest earnings	9,338	29,390	1,532	1,403	0%	34,339	0%
Interest expense	(46,356)	(121,822)	(15,141)	(14,334)	-1%	(165,879)	-1%
Grants and donations	1,200	17,590	16,012	3,654	0%	48,134	0%
Other	870,745	1,108,127	(32,104)	(505,829)	-29%	700,320	3%
<b>Total nonoperating revenues (expenses) - Net</b>	<b>907,940</b>	<b>1,215,903</b>	<b>(7,793)</b>	<b>(493,230)</b>	<b>-29%</b>	<b>865,194</b>	<b>4%</b>
<b>Increase (decrease) in net position</b>	<b>\$ 1,399,084</b>	<b>\$ 1,945,400</b>	<b>\$ 245,862</b>	<b>\$ (636,360)</b>	<b>-37%</b>	<b>\$ 2,008,661</b>	<b>10%</b>

# Ferry County Public Hospital District No. 1

doing business as

## Ferry County Memorial Hospital

Balance Sheet (Combined Statement of Net Position: Hospital and Klondike Hills)

Year to Date November 30, 2020

<i>Assets</i>	YTD Balances September	YTD Balances October	YTD Balances November
<b>Current assets:</b>			
Cash and cash equivalents	\$ 12,104,837	\$ 12,216,168	\$ 12,218,918
Patient trust	500	500	500
<b>Receivables:</b>			
Gross AR	\$ 3,508,126	\$ 3,668,306	3,484,885
Contractual allowance	(1,400,574)	(1,457,304)	(1,384,399)
Patient AR - Net	2,107,552	2,211,001	2,100,486
Taxes	95,159	37,783	20,404
Estimated third-party payor settlements	-	-	-
Other	175,722	141,595	116,161
Inventories	224,767	223,144	222,651
Prepaid expenses	64,395	52,608	50,650
<b>Total current assets</b>	<b>\$ 14,772,931</b>	<b>\$ 14,882,799</b>	<b>\$ 14,729,770</b>
<b>Noncurrent cash and cash equivalents:</b>			
Restricted cash & cash equivalent, USDA reserve	-	-	-
Internally designated cash and cash equip, funded depreciation	-	-	-
<b>Total noncurrent assets limited as to use</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Capital assets:</b>			
Nondepreciable capital assets	\$ 27,282	\$ 27,282	\$ 27,282
Depreciable capital assets - Net of accumulated depreciation	5,591,933	5,749,351	5,715,266
<b>Total capital assets</b>	<b>\$ 5,619,215</b>	<b>\$ 5,776,634</b>	<b>\$ 5,742,548</b>
<b>TOTAL ASSETS</b>	<b>\$ 20,392,146</b>	<b>\$ 20,659,433</b>	<b>\$ 20,472,318</b>

# Ferry County Public Hospital District No. 1

doing business as

## Ferry County Memorial Hospital

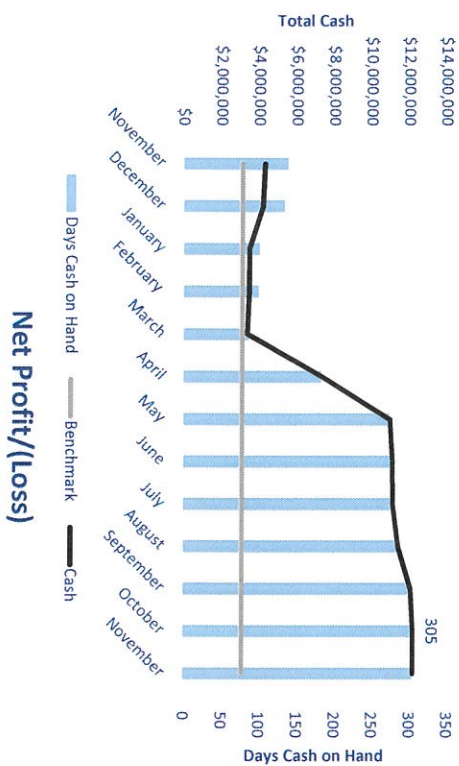
Balance Sheet (Combined Statement of Net Position: Hospital and Klondike Hills)

Year to Date November 30, 2020

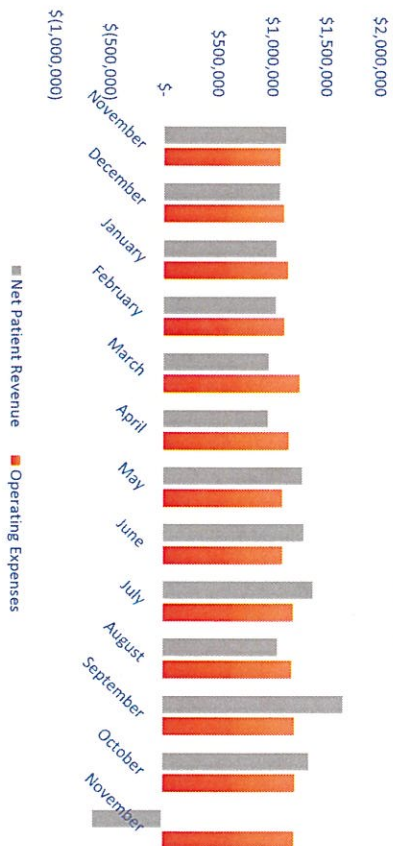
<i>Liabilities and Net Position</i>	YTD Balances September	YTD Balances October	YTD Balances November
<b>Current liabilities:</b>			
Current maturities - Long term debt	\$ 98,406	\$ 98,579	\$ 85,854
Current maturities - Capital lease obligations	84,808	77,659	70,515
Accounts payable	166,796	267,028	190,369
Warrants payable	361,275	272,851	329,608
Patient trust	500	500	500
Payroll and related expenses	241,929	317,622	327,149
Accrued vacation	393,961	375,252	380,633
Unearned tax revenue	65,628	43,752	21,876
Accrued interest payable	121,335	134,989	147,859
CARES ACT FEDERAL FUNDING	4,125,334	4,128,477	4,491,639
Estimated third-party payor settlements	2,356,354	2,470,243	2,629,373
<b>Total current liabilities</b>	<b>\$ 8,016,325</b>	<b>\$ 8,186,953</b>	<b>\$ 8,675,375</b>
<b>Noncurrent liabilities:</b>			
Long term debt - Less current maturities	\$ 3,745,605	\$ 3,645,432	\$ 3,608,157
Capital lease obligations - Less current portion	148,685	99,654	97,752
<b>Total noncurrent liabilities</b>	<b>3,894,290</b>	<b>3,745,086</b>	<b>3,705,909</b>
<b>Total liabilities</b>	<b>\$ 11,910,614</b>	<b>\$ 11,932,039</b>	<b>\$ 12,381,284</b>
<b>Net position:</b>			
Invested in capital assets	\$ 1,420,376	\$ 1,720,320	\$ 1,732,410
Restricted expendables	-	-	-
Unrestricted	7,061,156	7,007,073	6,358,623
<b>Total net position</b>	<b>\$ 8,481,532</b>	<b>\$ 8,727,394</b>	<b>\$ 8,091,034</b>
<b>TOTAL LIABILITIES AND NET POSITION</b>	<b>\$ 20,392,146</b>	<b>\$ 20,659,433</b>	<b>\$ 20,472,318</b>

# 2020 Financial

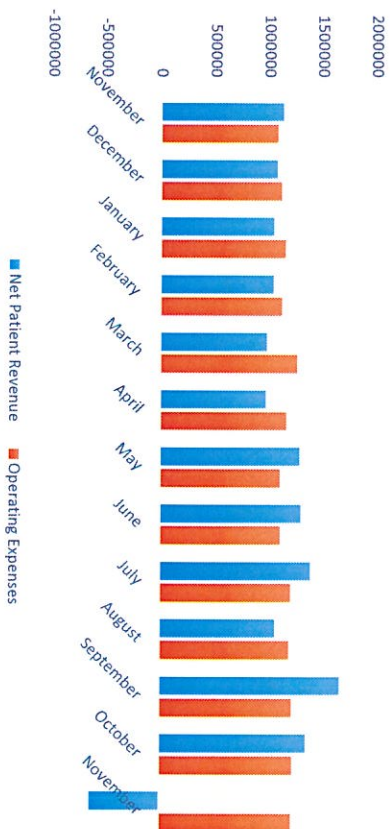
## Days Cash on Hand



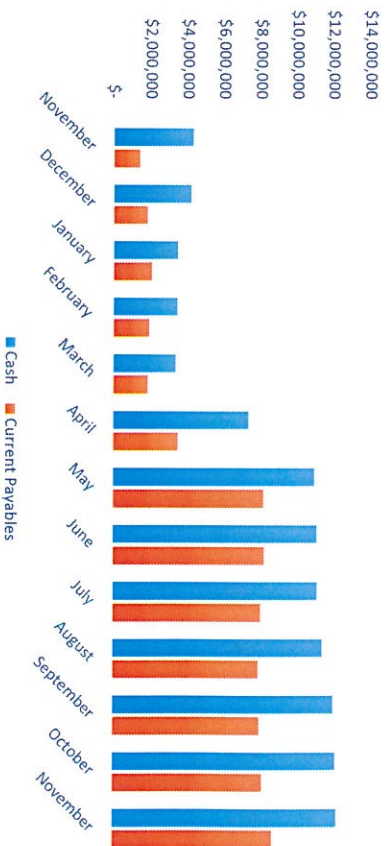
## Net Patient Revenue vs Operating Expense



## Net Profit/(Loss)

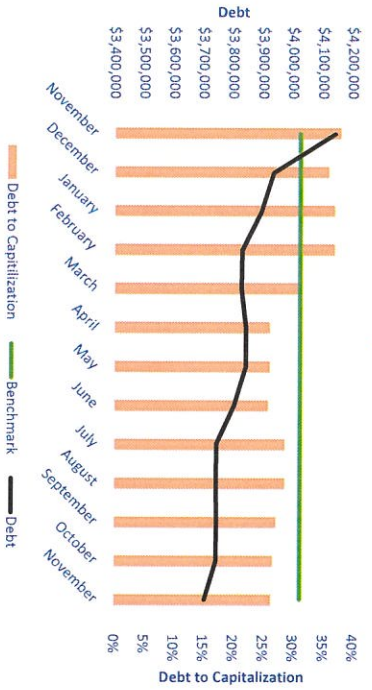


## Cash vs Current Payables

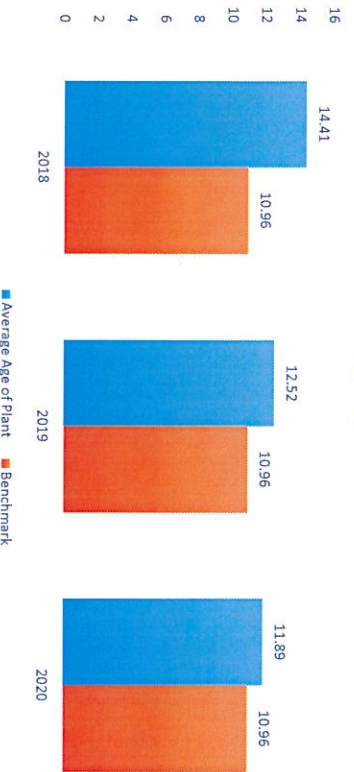


# 2020 Liquidity

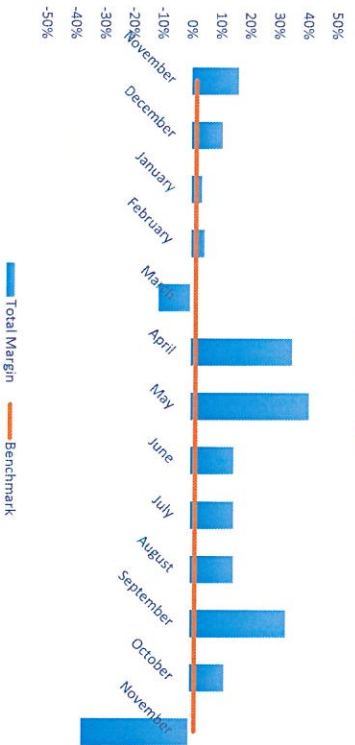
## Debt to Capitalization



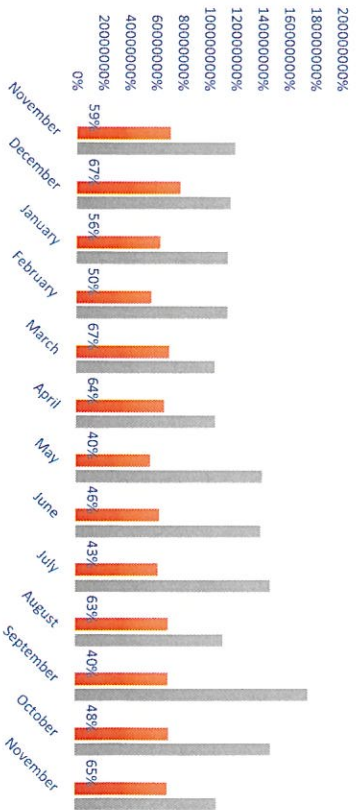
## Average Age of Plant



## Total Margin

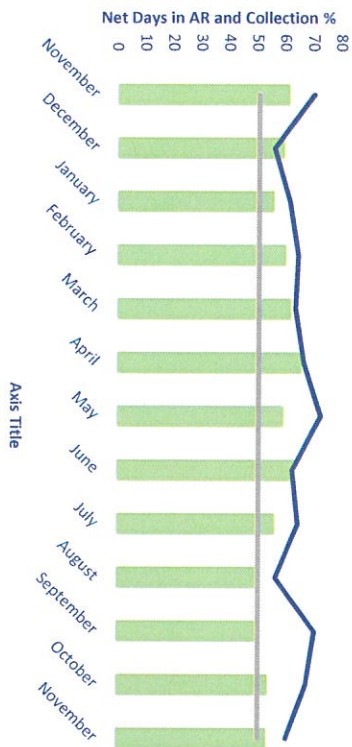


## Labor Expense as a % of Operating Revenue

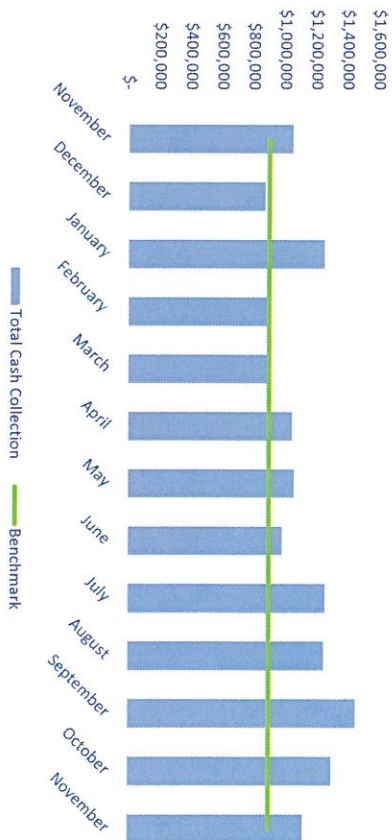


# 2020 Revenue Cycle

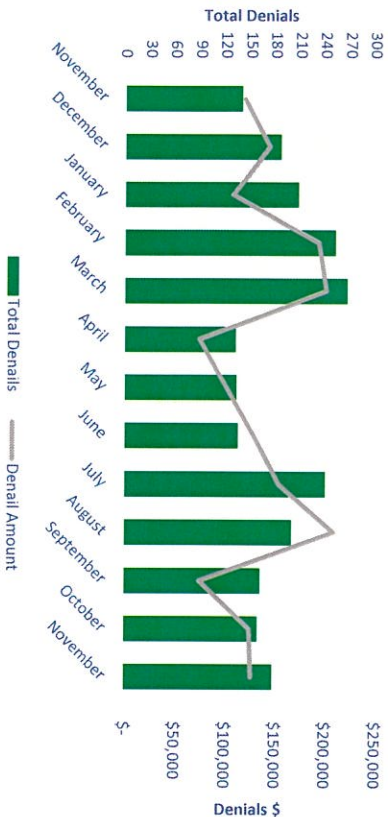
### Net Days in Accounts Receivable



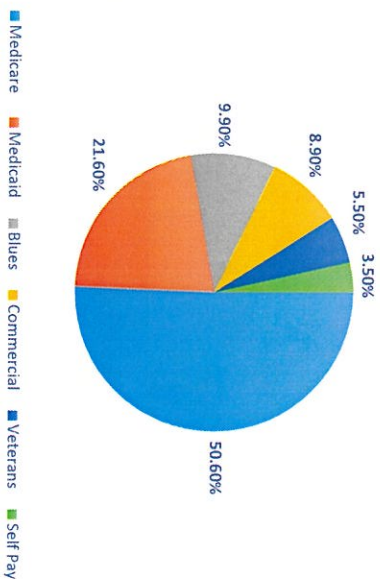
### Cash Collections- Patient Accounts



### Total Avoidable Denials



### Payer Mix- 13 Month Average



**FINANCE DASHBOARD**  
**Ferry County Public Hospital District #1**  
**November 30, 2020**

Stats	Year To Date				Current Month				
	Current Total	Target	Prior Year	#	Current Total	Target	Prior Year	#	
1 Acute Care Days	249	180	225	●	17	16	12	●	
2 Skilled Swing Bed Days	660	419	455	●	111	38	81	●	
3 Long Term Swing Bed Days	2912	4030	3923	●	251	362	310	●	
4 Observation Hours	2412	2196	2111	●	247	197	186	●	
5 Admissions (Acute)	78	71	68	●	6	6	4	●	
6 Average Length of Stay (Acute)	2.93	3.00	3.80	●	5.63	4.00	1.29	●	
7 Outpatient Visits	9154	9257	8735	●	978	832	1,054	●	
8 ED Visits	1718	1590	1621	●	127	143	158	●	
9 Emergency Admit to Inpatient	4.02%	3.00%	4.01%	●	3.15%	2.80%	3.80%	●	
10 Procedures	163	217	145	●	21	20	17	●	
11 Clinic Visits	8917	9766	8966	●	769	877	995	●	
12 Rehab Treatments	10751	9608	10324	●	1,255	863	1,202	●	
13 Imaging Visits	3631	3897	3446	●	261	350	259	●	
14 Lab Visits	26209	25256	23360	●	2,547	2,268	1,903	●	
<b>Profitability</b>									
14 Revenue Deductions % of Gross Revenue	35%	30%	29%	●	#N/A	30%	#N/A	●	
15 Salaries % Gross Patient Revenue	31%	45%	29%	●	#N/A	45%	#N/A	●	
16 Benefits % of Salary Expense	27%	26%	26%	●	33%	26%	#N/A	●	
17 Bad Debt % Gross Patient Revenue	0%	2%	2%	●	25%	2%	#N/A	●	
18 Charity % Gross Patient Revenue	4%	1%	1%	●	3%	1%	#N/A	●	
19 Total Salary Expense	\$ 5,652,578	\$ 5,009,233	\$ 4,982,006	●	\$ 611,994	\$ 500,923	\$ 479,740	●	

- Key**
- Meets or exceeds budget/target
  - Does not meet budget/target expectations by 5% or less
  - Does not meet budget/target expectations by greater than 5%





TO: Ferry County Health Board of Commissioners  
 FROM: Aaron Edwards, CEO  
 Subject: CEO Report

MEETING DATE: December 22, 2020

As of December 17, 2020

<p>People</p>	<p>To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent staff to meet the District's patient and resident needs.</p> <ul style="list-style-type: none"> <li>• We will miss our hospital PT Austin as he is returning home back east, please give him a huge thank you for all he has done for us in 2020!</li> <li>• North Valley Hospital working with us to get us vaccine until we can get our own. We are very appreciative of their support and help!</li> <li>• Northeast Tri-County Health is slated to deliver vaccine to us today as well.</li> <li>• Passed my first CEO Certification test with a 100%, loving the class.</li> <li>• Selected to be on the WSHA Rural Health Committee again in 2021, also being added to The Rural Health Collaborative Board.</li> <li>• SAR will be on campus again helping with vaccination traffic control late this week and early next. Very appreciative of their help.</li> </ul>
<p>Quality</p>	<p>To lead the community that improves community health status and access to care. To provide quality healthcare that can be defined, measured and published. To enforce and invest in a pervasive culture of safety.</p> <ul style="list-style-type: none"> <li>• Gave our first vaccine to a nurse, LTC, ALF, and MJ's completed 12/16! Lots of planning, coordination and hard work from staff on making that happen.</li> <li>• Employees will receive the vaccine later this week and outside agencies falling into group 1A will come visit the blue small home for their vaccine Monday and Tuesday.</li> <li>• Adam Volluz working hard on examining an opportunity to acquire a new 64 slice CT which will greatly increase our capabilities and speed.</li> <li>• Karen and the lab crew have the new rapid PCR COVID test up and running and assisting with critical situations only until we can get more supplies from our vendors.</li> </ul>
<p>Service</p>	<p>To provide an environment in which patients, families, providers and employees are highly satisfied. To provide an experience for patients that exceeds expectations in all areas of the District. To identify areas for improvement.</p> <ul style="list-style-type: none"> <li>• Met with Commissioner Davis and a discussed the possibility of using CARES funding to install GPS Approach equipment into our airport. This would greatly improve the ability to fly critical patients out in foul weather.</li> <li>• Attended a virtual Rural Health Committee meeting plus a Ferry County Health Coalition meeting this month.</li> <li>• Attended the RYAC fall meeting which focused on opioids and rural communities.</li> </ul>
<p>Financial</p>	<p>To be financially viable, to support advancing the mission and vision. To be operationally efficient. To offer value to payer and consumers.</p> <ul style="list-style-type: none"> <li>• State will be sending a minimum of \$275,000 in COVID relief funds.</li> <li>• State Auditor's Office wrapping up their accountability office with great results! Thank you Brant, Mena and Ferry County Health Staff!</li> </ul>
<p>Growth</p>	<p>To be the healthcare provider choice for our community. To identify service growth areas. To market service programs to community and constituents.</p> <ul style="list-style-type: none"> <li>• Continue to make progress towards the purchase of Republic Drug.</li> </ul>